

Examples of Salaries and Back Pay Cash Payments for the Proposed DC 37 Economic Agreement

Salary Ranges Reflecting the Proposed Wage Increases							
<u>Example Salary</u>	<u>Current Annual Rate</u>	<u>9/3/11</u>	<u>9/3/12</u>	<u>9/3/13</u>	<u>9/3/14</u>	<u>9/3/15</u>	<u>9/3/16</u>
\$25,000	\$25,000	\$25,250	\$25,503	\$25,758	\$26,144	\$26,798	\$27,602
\$30,000	\$30,000	\$30,300	\$30,603	\$30,909	\$31,373	\$32,157	\$33,122
\$35,000	\$35,000	\$35,350	\$35,704	\$36,061	\$36,602	\$37,517	\$38,643
\$40,000	\$40,000	\$40,400	\$40,804	\$41,212	\$41,830	\$42,876	\$44,162
\$45,000	\$45,000	\$45,450	\$45,905	\$46,364	\$47,059	\$48,235	\$49,682
\$50,000	\$50,000	\$50,500	\$51,005	\$51,515	\$52,288	\$53,595	\$55,203
\$60,000	\$60,000	\$60,600	\$61,206	\$61,818	\$62,745	\$64,314	\$66,243
\$70,000	\$70,000	\$70,700	\$71,407	\$72,121	\$73,203	\$75,033	\$77,284
\$80,000	\$80,000	\$80,800	\$81,608	\$82,424	\$83,660	\$85,752	\$88,325
Approximate Cash Due to Full-Time Employees as of September 2014*							
			<u>Back Pay Due</u>				
<u>Example Salary</u>	<u>\$1,000 Lump Sum</u>	<u>9/3/11</u>	<u>9/3/12</u>	<u>9/3/13</u>	<u>Total Cash to Members</u>		
\$25,000	\$1,000	\$250	\$503	\$758	\$2,511		
\$30,000	\$1,000	\$300	\$603	\$909	\$2,812		
\$35,000	\$1,000	\$350	\$704	\$1,061	\$3,115		
\$40,000	\$1,000	\$400	\$804	\$1,212	\$3,416		
\$45,000	\$1,000	\$450	\$905	\$1,364	\$3,719		
\$50,000	\$1,000	\$500	\$1,005	\$1,515	\$4,020		
\$60,000	\$1,000	\$600	\$1,206	\$1,818	\$4,624		
\$70,000	\$1,000	\$700	\$1,407	\$2,121	\$5,228		
\$80,000	\$1,000	\$800	\$1,608	\$2,424	\$5,832		
* Amounts are estimates on base rate and do not include overtime, shift differential and premium pay							