

DC 37 TENTATIVE ECONOMIC AGREEMENT

Highlights

- 88 Month Agreement (March 3, 2010 – July 2, 2017)
- \$1000 Ratification Bonus (prorated for less than full time)
- Wage Increases totaling 10.41% compounded with full retroactivity
 - September 3, 2011: 1.00%
 - September 3, 2012: 1.00%
 - September 3, 2013: 1.00%
 - September 3, 2014: 1.50%
 - September 3, 2015: 2.50%
 - September 3, 2016: 3.00%
- Additional funds for bargaining units
- Current Health & Welfare benefits maintained at no additional cost to members
- Joint Labor & Management Committee to address favoritism and inequities in promotions and appointments; and provide for greater promotional opportunities
- Jointly agreed upon initiatives that generate workplace savings and increase compensation for members
- City will make good faith effort to ensure due process protections for provisionals in HHC, DOE and Housing Authority.

A complete settlement summary will be provided to delegates for ratification on Tuesday, July 8, 2014. The settlement summary will be included with the ballot that will be mailed to members.